This summary is a guide for parents of children in licensed child care agencies. It outlines some of the requirements child care agencies must meet in order to be licensed. The Department of Human Services licenses child care agencies with five (5) or more unrelated children operating for three (3) or more hours per day unless exempt. The purpose of licensing is to help maintain healthy, safe, and developmentally appropriate environments for your child. Questions about these requirements or concerns about an agency’s compliance should be referred to the local DHS office. You may ask your agency to see the complete set of licensure rules for child care agencies or you can access the rules through the Department’s website at: [https://www.tn.gov/humanservices(for-families/child-care-services.html](https://www.tn.gov/humanservices(for-families/child-care-services.html)

Ownership, Organization, and Administration

- General liability, automobile liability and medical payment insurance coverage shall be maintained on the operations of the child care agency's facilities and vehicles.
- Enrollment of children less than six (6) weeks of age is prohibited.
- Children shall not be in care for more than twelve (12) hours in a twenty-four (24) hour period except in special circumstances.
- Written documentation that the parent performed an on-site visit to the agency to review the agency’s facility and parent engagement strategies prior to enrolling the child (not required for children of homeless families).
- Child care agencies shall establish a drug testing policy for all staff having direct contact with children.
- A copy of the agency’s policies, procedures, and the Department’s Summary of Licensing Requirements shall be supplied to the parent upon admission of the child.
- Parents shall be permitted to see the professional credential(s) of staff upon request.
- During operating hours, parents shall be permitted immediate access to their children, unless legal documents prohibit or restrict access.
- Children’s Records
  - Written consent for emergency medical care.
  - Written plan stating to whom the child shall be released.
  - Written transportation agreement between parent and the center regarding daily transportation.
  - Daily attendance that includes time in and time out for each child.
  - Prior written permission of parent for each off-site activity.
- The agency or agency staff shall not disclose or knowingly permit the use by other persons of any information concerning a child or family except as required by law.
- The child care agency’s current license and agency report card shall be posted near the main entrance.
- Written expulsion policy clearly shared with parents and staff.

Staff

- Family and group home child care agencies must notify parents in advance of the person in charge during primary educator’s absence.
- A staff member shall be designated in charge in the absence of the primary educator / director and the name of the person in authority shall be posted.
- At all times, one (1) adult educator with at least a high school diploma shall be on the premises.
- Pre-service training for all staff prior to assuming duties.
- Substitutes providing services for more than 36 hours in a calendar year shall meet background check requirements and have a physical exam prior to beginning duties.
- Volunteers cannot be counted to meet the adult: child ratios and shall never be left alone with children.

Criminal Background Check

- Criminal background checks are required for all staff at least every five (5) years.

Record Keeping

- A record for each child shall be maintained within the child care agency.
- Written plan of action must be endorsed by a physician for a child with life threatening allergies.
- Parent must provide written consent for emergency medical care/treatment.
- Written statement must be on file that lists to whom the child shall be released.
- Written transportation agreement between parent and the child care agency regarding daily transportation.
- Maintain daily attendance records that include the full name and time in and time out for each child.
- Written permission slips from the parent for each field trip prior to the activity.
- Each child shall have a written transition plan for moving from one age group to another.
- The records of any child who is five (5) years old in an agency which lacks approved kindergarten status shall include a signed acknowledgment by the child’s parents that recognizes that the child’s attendance does not satisfy the mandatory kindergarten prerequisite for the child’s enrollment in first grade.
- Children of homeless families and/or children in state custody may receive care for up to sixty (60) days prior to providing documentation of immunizations and well-child examinations.

Incident Reporting

- Incidents, accidents, injuries and signs of illness shall be reported to the parent no later than the child’s release on the date of occurrence.
- Incidents, accidents, injuries and signs of serious illness to children shall be documented immediately and must include: child’s name and date of birth, name of person writing report, date & time of occurrence and completion of incident report, description of incident and circumstances, and actions taken by agency.
- The child care agency shall notify the Department of all serious incidents the same day of the incident by contacting the Complaint Hotline at 1-800-462-8261.

Duty to Report Child Abuse and Neglect

- Every operator, owner, licensee, director, primary educator or staff member of, or substitute staff member or volunteer in, a child care agency licensed by the Department of Human Services is individually responsible and required to...
maintained for all children, and the parent shall be contacted and arrangements made for pick up.

- At least one staff with certification in first aid and one certified in CPR on duty at all times.

- Impetigo and diagnosed strep shall be treated according to a licensed medical professional’s instructions prior to readmission to the child care agency.

- Children diagnosed with scabies or lice shall have proof of treatment prior to readmission.

- All medications and preventative products such as non-prescription diaper cream, sun screen and insect repellant, shall be received from the parent by a designated staff person and administered by a designated staff person.

- Unused medication shall be returned to the parent.

- Medication shall never be handled by children or administered in bottles or infant feeders unless authorized by a physician.

- All medications shall be inaccessible to children unless a physician’s authorization for the current school year is on file that allows a school-age child to have self-administered medication.

- Smoking is not permitted in any indoor area or vehicle of the child care agency at any time.

- The use of alcoholic beverages is not permitted in a child care agency during the hours of operation.

- Firearms shall not be on the premises of a child care agency, in any vehicle used to transport children or in the presence of a child. (In a private residence, these items must be locked, out of sight and inaccessible to children).

- All items labeled “keep out of reach of children” shall be stored so that they are inaccessible to children.

- Personal belongings of residents and staff (purses, backpacks, coats, etc.) shall be inaccessible to children at all times.

- Children’s diapers should be checked throughout the day to determine if they are wet or soiled.

- Educators shall provide rich social interchanges and engaging eye contact during diapering.

- Educators shall utilize sanitary diapering procedures.

- Pre-school and school-age children requiring assistance with toileting needs, shall receive assistance in a location designated for that purpose which provides privacy from other children and adults.

- Staff members with signs of a communicable disease shall not be present.

### Food and Food Service

- Educators and children shall wash their hands with soap and water.

- At mealtime, children shall be seated at tables and chairs of appropriate size, and an educator shall be near any table or high chair where a child is eating.

- Educators shall ensure that infants have completed feeding and swallowed all milk/formula prior to being laid down.

- Bottles shall not be propped or given to a child while lying flat.

- Children shall not be permitted to carry a bottle with them throughout the day.

- Children shall not have food or drink while in beds, cots, cribs or on mats.

- In order to prevent injuries related to bottle warmers and microwaves:
  - Crock pots are prohibited as bottle warmers.
  - Crock pots shall be kept in kitchen and inaccessible.
  - Microwave ovens and surrounding area, including cords, shall not be accessible to children.
  - School-age children shall use microwaves only under direct supervision.

- In order to prevent choking:
  - Solid foods, including cereal, shall not be given in bottles.

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**Page 2 of 6**

Revised November 2018
or infant feeders to children with normal eating abilities
unless written authorization from doctor.

- Food shall not be accessible/served until cut, chopped, diced, mashed for each child’s age, chewing and swallowing ability.
- Educators shall check to ensure that no food is left in the mouth of a child prior to placing down for nap.
- Educator is prohibited from performing classroom duties unrelated to food service during mealtime.
- Children shall not wear teething necklaces, pacifiers, or any item around their neck or attached to their clothing.

All contents remaining in bottles after feeding shall be discarded immediately after feeding.

- Frozen breast milk shall be labeled with date expressed and name of child.
- Food, formula, milk or breast milk brought from home shall be labeled with the child’s name; the date received and shall be refrigerated immediately.
- Previously opened baby food jars shall not be accepted in the child care agency.
- If food is fed directly from the jar by the educator, the jar shall be used for only one feeding and discarded.
- If the child care agency provides food, it shall be in accordance with the USDA’s Child and Adult Care Food Program (CACFP) nutritional guidelines.
- Breakfast shall be provided to children who arrive before 7:00 a.m. and have not had breakfast at home. (Not required if received at school)
- Children shall be given adequate time to eat.
- Food shall not be used as a reward and should not be forced or withheld.
- Each child’s food allergies shall be posted where food is prepared and served.
- For a child with life threatening allergies, a written plan of action should be posted where the educator has immediate access.
- Staff shall support and facilitate a parent’s decision to continue breast feeding.

**Equipment for Children**

- Developmentally appropriate equipment and furnishings shall be available for each age group.
- All indoor and outdoor large and heavy equipment, appliances and furnishings shall be secured to prevent falling or tipping over.
- Electrical cords and cords on window blinds or curtains shall be inaccessible to children.
- Indoor equipment, materials, and toys shall be available to provide a variety of developmentally appropriate activities so that each child has at least two (2) choices during play time.
- In infant/toddler rooms, equipment and a safe space shall be provided for climbing, crawling, pulling up and exploring without the use of confining equipment.
- Trampolines are prohibited.
- Climbers, swings and other heavy equipment that could cause injury if toppled shall be securely anchored.
- Climbers and swings shall have a protective fall zone surface recognized by CPSC as a shock absorbing, resilient material maintained at a minimum depth of six (6) inches. (Effective for family and group homes by 7/30/2019).
- Portable equipment shall be securely anchored or rendered immobile if required by manufacturer.
- A quiet rest area and cots or mats shall be available for all children who want to rest or nap.
- For health and safety reasons each crib, cot, bed or mat shall be labeled to assure that each child naps on his/her own bedding.
- Cribs and play yards must comply with CPSC requirements.
- Mattresses and foam pads shall fit the crib without any gaps or spaces.
- A blanket or covering shall be available to each child aged thirteen (13) months and older.

**Program, Language and Literacy**

- The educator(s) shall give individual attention to each child throughout the day (activities are specified for infant/toddler, pre-school, and school-age children). These activities include, but are not limited to, reading to infants, toddlers and preschool age children individually or in a group daily.
- Every child should have an opportunity to participate in program activities.
- Upon arrival, infants and toddlers shall be removed from car seats immediately.
- Child shall never be left unattended in any restraining device and shall not be kept in any restraining device longer than fifteen (15) minutes, except when eating while in a high chair.
- The use of electronic media and other electronic devices is prohibited for children less than two (2) years of age.
- Programs, movies, computer games, and music with violent or adult content shall not be permitted in children’s presence.
- Child care agencies shall inform parents in writing of any scheduled media program viewing.
- Other activity choices shall be available to children who do not wish to participate in media time.
- An opportunity for outdoor play shall be extended to children of all ages who are in care for more than three (3) daylight hours unless outdoor play is prohibitive or dangerous.
- Children of all ages who are in care more than three (3) daylight hours shall have a daily opportunity for outdoor play when the temperature range, after adjustment for wind chill and heat index, is between thirty-two (32) degrees and ninety-five (95) degrees Fahrenheit and not raining; children shall be properly dressed and the length of time outside adjusted according to the conditions and the age of the child.
- During outdoor play educators shall be alert for signs of weather related distress such as, dehydration, heat stroke, etc.
- Children in care for more six (6) hours or more shall have an opportunity for a reclining rest period.
- No child shall be forced to lay down/nap or stay on a cot/mat for an extended period of time.
- Nap areas shall have adequate lighting to allow the educator to see each child with a quick glance and respond appropriately to the child’s physical and emotional needs.
- If music is played in areas where children sleep, it should be soothing and soft enough so children can be heard.
- Potentially shaming, humiliating, frightening, verbally abusive, injurious discipline methods/techniques that isolate children are prohibited.
- Discipline shall not be related to food, rest, or toileting.
- Spanking and all types of corporal punishment are prohibited.
- Staff shall not restrain a child by any means other than holding and then for only as long as necessary for the child to regain control.
- Toilet learning shall be done in cooperation with the parents, and communication with parents maintained throughout the process.
- Activities shall be intentionally planned based upon the developmental age of the child.
- Infants, less than six (6) months of age shall have direct supervised tummy time every day when they are awake.
- For ages three (3) though school-age, a personal safety curriculum shall be provided annually.
Transportation

A passenger log with the first and last name of each child shall be used to track the loading and unloading of children during transport.

If the child was loaded from home, the parent or other authorized person will additionally sign the log indicating that the child was placed on the vehicle.

The log shall be updated as children are released from the vehicle.

When the child is released to a parent or other authorized person, that person must sign the log indicating the release of that child to them.

Immediately upon unloading the last child the driver must walk through the vehicle to confirm that all the children are off the vehicle.

A staff person designated as reviewer shall walk through the vehicle to confirm that all the children are off the vehicle. The reviewer shall have no other responsibilities during the walk through of the vehicle.

Family and group homes with a single educator shall develop a Department approved alternative system for ensuring all children are off the vehicle.

When children are transported to school, they shall be unloaded only at the location designated by the school and only at the time the school is officially open with staff present to receive them.

Drivers must submit to an annual health examination and pass a drug screening test.

Drivers and monitors shall hold current certification in CPR and First Aid.

The following equipment shall be maintained in the vehicle and stored in a manner which is not readily accessible to children: fire extinguisher, emergency reflective triangles; first aid kit; seat-belt cutter or similar device manufactured and designed to immediately release the vehicle’s child restraint system(s) in an emergency; blood borne pathogenic clean-up kit; and working flashlight.

All child care vehicles designed to carry ten (10) or more passengers must conform to the Federal Motor Vehicle Safety Standards for school buses.

All child care vehicles designed by the manufacturer to carry ten (10) or more passengers must be inspected by the Department of Safety.

Child passenger restraints must be used in accordance with state law and federal law.

Signage that includes the agency name, phone number and the Department’s toll-free Child Care Complaint phone number must be on child care vehicles.

Emergency Preparedness

The agency, in consultation with appropriate local authorities, shall develop a written plan to protect children in the event of disaster.

Specific Requirements For Family Child Care Homes

Adult:Child ratios shall be maintained at all times.

Licensed capacity shall not be exceeded.

Family Child Care Home Ratios and Group Size Chart

<table>
<thead>
<tr>
<th>Maximum Number of Children and Ages (Including children “related” to the primary educator under nine (9) years of age)</th>
<th>Educators Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seven (7) or fewer children; and no more than four (4) under two (2) years</td>
<td>1</td>
</tr>
<tr>
<td>Seven (7) or fewer children; and five (5) or more under two (2) years</td>
<td>2</td>
</tr>
<tr>
<td>More than seven (7) children; and no more than four (4) under two (2) years</td>
<td>3</td>
</tr>
<tr>
<td>More than seven (7) children; and five (5) or more under two (2) years</td>
<td>3</td>
</tr>
</tbody>
</table>

Effective 7/30/2018, primary educators receiving an initial license shall have a high school diploma or equivalent.

The primary educator shall not be employed or engaged in any other full-time activities during hours of operation.

A qualified educator shall be on site any time the primary educator is not on site during child care operating hours.

Ongoing training required in specific health and safety topics.

The maximum number of children present inside a physical space shall be determined by minimum square footage requirements.

If the number of children exceeds seven (7) at one time or care is provided in more than one room of the home, the area shall provide thirty (30) square feet per child of usable play space.

Specific Requirements For Group Child Care Homes

Adult:Child ratios shall be maintained at all times.

The maximum number of children present shall not exceed twelve (12). Exception: Three (3) additional school-age children may be in care before/after school, school holidays/snow days
and during summer vacation.

- Group Home Ratio and Group Size Chart:

<table>
<thead>
<tr>
<th>Number of Children</th>
<th>Ages of Children</th>
<th>Educators Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>Twelve (12) – Fifteen (15) (any number over twelve (12) must be school-age)</td>
<td>No more than twelve (12) children three (3) years of age or older</td>
<td>1</td>
</tr>
<tr>
<td>Twelve (12) – Fifteen (15) (any number over twelve (12) must be school-age)</td>
<td>Up to nine (9) children under three (3) years of age; and no more than four (4) present under two (2) years of age</td>
<td>2</td>
</tr>
<tr>
<td>Twelve (12) – Fifteen (15) (any number over twelve (12) must be school-age)</td>
<td>Ten (10) or more under three (3) years of age</td>
<td>3</td>
</tr>
</tbody>
</table>

- If school-age children are enrolled, a school-age program shall be provided.
- If four (4) or more infants/toddlers attend a group child care home, they shall have a separate and distinct space and their own educator.
- When children are sleeping or resting, there shall be at least one (1) adult awake and supervising and adult to child ratios shall be maintained.
- Primary educators shall have a high school diploma or equivalent.
- Owners who are employed elsewhere shall ensure that a primary educator is always on-site.
- The primary educator shall not be employed at any other job during the hours of operation unless the Department has approved the primary educator’s employment in an official capacity in a program sponsored or recognized by the Department.
- An educator shall be on-site any time that the primary educator is not on-site during child care operating hours.
- Ongoing training required in specific health and safety topics.
- A minimum of thirty (30) square feet of useable indoor play space shall be provided for each child.
- The maximum number of children who may be present inside a physical space shall be determined in accordance with the minimum square footage requirements.

**Specific Requirements For Child Care Centers**

- Adult: child ratios must be maintained at all times.
- When more than twelve (12) children are present on the premises a second adult must be physically available on the premises.

**Child Care Ratio and Group Size Charts**

<table>
<thead>
<tr>
<th>Age of Children</th>
<th>Adult: Child Ratio</th>
<th>Maximum Group Size</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 weeks – 15 months</td>
<td>1:4</td>
<td>8</td>
</tr>
<tr>
<td>12 months – 30 months</td>
<td>1:6</td>
<td>12</td>
</tr>
<tr>
<td>24 months – 35 months</td>
<td>1:7</td>
<td>14</td>
</tr>
<tr>
<td>3 years</td>
<td>1:9</td>
<td>18</td>
</tr>
<tr>
<td>4 years</td>
<td>1:13</td>
<td>20</td>
</tr>
<tr>
<td>5 years</td>
<td>1:16</td>
<td>20</td>
</tr>
<tr>
<td>School-age (Kindergarten and above)</td>
<td>1:20</td>
<td>No max</td>
</tr>
</tbody>
</table>

**Ratio Chart first/last hour and one-half (½) of each day only:**

<table>
<thead>
<tr>
<th>Age of Children</th>
<th>Adult: Child Ratio</th>
<th>Maximum Group Size</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 ½ years – 5 years</td>
<td>1:10</td>
<td>10</td>
</tr>
<tr>
<td>3 years – 12 years</td>
<td>1:15</td>
<td>15</td>
</tr>
<tr>
<td>4 years – 12 years</td>
<td>1:20</td>
<td>20</td>
</tr>
</tbody>
</table>

- Each child must be on roll in a defined group and assigned to that group with a specific caregiver(s).
- Infants shall never be grouped with children older than thirty (30) months, and a separate area shall be provided for them.
- Children shall not be promoted to a new group until required based upon the age and developmental needs of the child.
- Groups, excluding infants & toddlers may be combined for short periods for a special activity of no more than sixty (60) minutes duration per day as long as adult:child ratios are met.
- Each group must have a designated classroom with enough space for the entire group.
- Child care centers shall provide written lesson plans for each group of children.
- When more than twelve (12) children in first grade and above are present, a separate educator, group, space and program shall be provided for them.
- Ratios can be relaxed during naptime and nighttime but one (1) adult must be awake and supervising the children in each nap/sleeping area (infant/toddler ratios must be maintained).
- Ongoing training required in specific health and safety topics.
- The director of a single site child care center shall be at least twenty-one (21) years of age.
- The assistant director of a single child care center shall be at least eighteen (18) years of age.
- Each group of children shall have at least one (1) educator present who has a high school diploma or equivalent.
- The maximum number of children who may be present inside a physical space shall be determined in accordance with the minimum square footage requirements.
- A minimum of thirty (30) square feet of useable indoor play space shall be provided for each child.
- Each nap room shall contain a minimum of thirty (30) square feet of floor space per child.
- Individual lockers or cubbies, separate hooks and shelves or other containers, placed so that children may reach them, shall be provided for each child’s belongings.
- In an infant or toddler room with more than one educator, each educator shall be responsible for providing consistent care for a specific infant(s)/toddler(s) which includes but is not limited to: planning, and record-keeping for the child, communication, general interaction with and routine care of the child.
- Following the issuance of an annual license, a child care center may operate without an on-site director for a period of not more than sixty (60) days total within the licensing year.

**Specific Requirements For Drop-In Child Care Centers**

- Before accepting a child for care, the parent shall provide a statement regarding the estimated amount of time that the parent anticipates that the child will be in attendance.
- The child care agency shall familiarize staff with personal safety material and be prepared to discuss those materials with parents.
- The drop-in center shall have an on-site director and the director shall be at least twenty-one (21) years of age.
- The director shall have earned a high school diploma or its equivalent and one (1) year of full-time work experience with children in a group setting.
- Ongoing training required in specific health and safety topics.
- Each educator who is used to meet the minimum required
• Adult:child ratio shall have a high school diploma.

• Children shall be placed in age appropriate groups and with adequate adult educator supervision:

<table>
<thead>
<tr>
<th>Age Grouping</th>
<th>Adult:Child Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Six (6) weeks –Fifteen (15) months</td>
<td>1:4</td>
</tr>
<tr>
<td>Twelve (12) months – Thirty (30) months</td>
<td>1:8</td>
</tr>
<tr>
<td>Two (2) years</td>
<td>1:12</td>
</tr>
<tr>
<td>Three (3) years</td>
<td>1:15</td>
</tr>
<tr>
<td>Four (4) years</td>
<td>1:18</td>
</tr>
<tr>
<td>Five (5) years (not in Kindergarten)</td>
<td>1:20</td>
</tr>
<tr>
<td>School-age (Kindergarten and above)</td>
<td>1:22</td>
</tr>
</tbody>
</table>

• The adult:child ratio for a multi-age group containing infants:

<table>
<thead>
<tr>
<th>Majority Age of Children Present</th>
<th>One Infant</th>
<th>Two Infants</th>
</tr>
</thead>
<tbody>
<tr>
<td>12 months – 30 months</td>
<td>1:8</td>
<td>1:6</td>
</tr>
<tr>
<td>2 years</td>
<td>1:10</td>
<td>1:8</td>
</tr>
<tr>
<td>3 years</td>
<td>1:12</td>
<td>1:10</td>
</tr>
<tr>
<td>4 years</td>
<td>1:15</td>
<td>1:12</td>
</tr>
<tr>
<td>5 years (not in Kindergarten)</td>
<td>1:17</td>
<td>1:13</td>
</tr>
<tr>
<td>School-age (Kindergarten and above)</td>
<td>1:19</td>
<td>1:15</td>
</tr>
</tbody>
</table>

• If the child care agency provides food, it shall be in accordance with the USDA’s Child and Adult Care Food Program nutritional guidelines.

• The maximum number of children who may be present inside a physical space shall be determined in accordance with the minimum square footage requirements.

• A minimum of thirty (30) square feet of useable indoor play space shall be provided for each child.

• Each nap room shall contain a minimum of thirty (30) square feet of floor space per child.

• Staff shall have documentation of all children’s allergies and how to deal with any allergic reaction.

• Staff shall review emergency preparedness and fire procedures and shall physically walk through the evacuation process every year.

• Prohibited activities include swimming, transportation and the provision of specialized services.

You can access the Department’s website at: http://tn.gov/humanservices

A wealth of child care information can be found on the Department’s website.

You can:
✓ Learn more about the rules
✓ Learn more about the types of regulated care
✓ Locate a child care provider
✓ Learn more about the Report Card and Star Quality Program
✓ Locate the local child care licensing office
✓ Review the current personal safety curriculum
✓ Read about new initiatives in child care
✓ Locate the nearest child care certificate office
✓ Find info on choosing child care
✓ Locate a resource and referral center
And much more!

Report Card and Star Quality Program
http://tnstarquality.org

Child Care Resource and Referral Centers
Currently, there are eight (8) CCR&R service delivery areas located throughout the state. Child Care Resource and Referral helps parents find the type of care that is best for their child / children. These community resources also give providers technical assistance to better serve the children in their care. Contact information for the CCR&R centers can be found on the Child Care Services website.

Child Care Complaint Hotline
NASHVILLE AREA: (615) 313-4820
TOLL FREE: 1-800-462-8261

If you have a concern about an existing child care agency or wish to report an illegal operation call the Department’s complaint hotline.

Department of Children’s Services Hotline
Report Child Abuse or Neglect
1-877-237-0004

Information about child health, education, and development as well as available state services:
https://www.kidcentraltn.com/