

Hamilton County Board of Education

Monitoring: Review: Annually in September	Descriptor Term: Board-Director Relations	Descriptor Code: 1.205	Issued Date: 02/15/07
		Rescinded:	Revised: 10/20/22

1
2 The Board shall be responsible for specifying its requirements and expectations of the director of
3 schools and then holding the director accountable by evaluating how well those requirements and
4 expectations have been met. In turn, the director of schools shall be responsible for specifying
5 requirements and expectations for all administrators who report to him/her and then holding each
6 accountable by evaluating how well requirements and expectations have been met.

7
8 The Board will authorize all expenditures, employ and dismiss all tenured teachers,¹ approve the
9 annual budget,² and determine policy.³

10
11 The decisions of the Board concerning these matters will guide the actions of the director of schools
12 and his/her staff.

13
14 Board members are entitled to information relevant to the operation of the school system. Members
15 shall request this information through the director of schools. In response to the request of Board
16 members, the director of schools shall gather the information and/or prepare a report and disseminate
17 it to all Board members as soon as practicable. If the director of schools determines in his sole
18 discretion that the information requested is burdensome and/or will take an inordinate amount of
19 staff time to prepare, he shall advise the chairman. The chairman will then place the Board member's
20 request on the agenda of the next Board meeting for consideration by the entire Board.

21
22 If at all possible, Board members should refrain from criticizing or discussing individual employees in
23 an open meeting since such meetings are public record and the affected employees are usually
24 unable to offer an appropriate rebuttal to any criticism. Accordingly, if a Board member has any
25 questions or concerns about any aspect of an employee's performance, the member should, if at all
26 possible, direct these questions or concerns to the attention of the director of schools and permit the
27 director of schools time to investigate the issues and to deal with them as appropriate. If the director
28 of schools deems it necessary, he will communicate any issues about which the Board ought to be
29 aware to the Board in advance of a regular meeting.

30
31
32
33
34
35
36
37

Legal References:

- 38 1. TCA 49-2-203(1)(3)(6)
- 39 2. TCA 49-2-203(11)(A)(i)
- 40 3. TCA 49-2-207

Cross References:

- Role of the Board of Education 1.101
 - Evaluation of the Director of Schools 5.803
 - School Board Meetings 1.400
-