

# Hamilton County Board of Education

Monitoring: <b>Review: Annually</b> in September	Descriptor Term: <b>Duties of Individual Board Members</b>	Descriptor Code: <b>1.106</b>	Issued Date:
		Rescinds:	Revised: <b>10/20/22</b>

1 The Board adopts this Policy as recommended by the Tennessee School Boards Association as a guide to  
2 its members as they provide educational leadership for the youth of our state.  
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6 **ARTICLE I. MY RELATIONS TO THE CHILDREN**

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8 Section 1. I will at all times think in terms of “children first,” always determining other  
9 important things according to how they affect education and training of  
10 children.  
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12 Section 2. I will seek to provide equitable educational opportunities for all children  
13 regardless of ability, race, color, sex, creed or location of residence.  
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15 **ARTICLE II. MY RELATIONS TO MY COMMUNITY**

16  
17 Section 1. I will endeavor to appraise fairly both the present and future educational  
18 needs of the community and to support improvements as finances permit.  
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20 Section 2. I will represent at all times the entire school community and refuse to  
21 represent special interests or partisan politics.  
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23 Section 3. I will endeavor to keep the community informed about the progress and  
24 needs of the schools.  
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26 **ARTICLE III. MY RELATIONS TO TEACHERS AND PERSONNEL**

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28 Section 1. I will support the employment of those persons best qualified to serve as  
29 employees and insist on a regular and impartial evaluation of all staff.  
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31 Section 2. I will support and protect personnel in performance of their duties.  
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33 Section 3. I will not criticize employees publicly but will make such criticism to the  
34 director of schools for investigation and action if necessary.  
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1 **ARTICLE IV. MY RELATIONS WITH OTHER BOARD MEMBERS**

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3 Section 1. I will recognize that authority rests only with the Board in official meetings  
4 and that the individual member has no legal status outside of such meetings.

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6 Section 2. I will refuse to make promises as to how I will vote on a matter which should  
7 properly come before the Board as a whole.

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9 Section 3. I will make decisions only after full discussion of matters at a board  
10 meeting.

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12 Section 4. I will respect the opinion of other members and will accept the principle of  
13 “majority rule.”

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15 **ARTICLE V. MY RELATIONS WITH THE DIRECTOR OF SCHOOLS**

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17 Section 1. I will support full administrative authority as well as responsibility for the  
18 director of schools to properly discharge all professional duties.

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20 Section 2. I will support director of schools' accountability for working and requiring  
21 staff to work within the framework of policies set up by the Board.

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23 Section 3. I will refer all complaints and concerns to the director of schools.

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25 **ARTICLE VI. MY RELATIONS TO MYSELF**

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27 Section 1. I will inform myself about my duties and responsibilities and current edu-  
28 cational issues by individual study and through participation in programs  
29 providing needed information, such as those sponsored by my state and  
30 national school boards associations.

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32 Section 2. I will avoid being placed in a position of conflict of interest, and will refrain  
33 from using my board position for personal or partisan gain.

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