

Hamilton County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Board Self-Evaluation	Descriptor Code: 1.103	Issued Date: 12/16/04
		Rescinds:	Issued:

1 For the purpose of improvement of school board leadership, the Board will conduct an annual evaluation
2 of its operational procedures.

3
4 This annual evaluation shall be developed based upon the following premises:

- 5
- 6 (a) Board members shall know and be involved in the development of standards by which
7 they will evaluate themselves.
- 8
- 9 (b) Evaluation shall be at a scheduled time with no other items on the agenda and with all
10 board members present.
- 11
- 12 (c) The evaluation shall be a composite of individual board members opinions but the
13 board as a whole shall meet to discuss the results.
- 14
- 15 (d) Evaluation shall include discussion of strengths as well as weaknesses.
- 16
- 17 (e) The Board is not required to limit itself to those items included in any formal
18 evaluation instrument which is used.
- 19
- 20 (f) Each judgment shall be supported by as much rational and objective evidence as possible.
- 21
- 22 (g) At the conclusion of the evaluation, the board will develop a series of board goals for
23 the ensuing year which are stated in terms of behavioral change or productivity gains.
- 24
- 25
- 26
- 27
- 28
- 29
- 30
- 31
- 32
- 33
- 34
- 35
- 36
- 37
- 38
- 39
- 40
- 41